

# Thinking About an Apprenticeship?

## Where to start

## How it works

## Benefits

### COLLEGE CERTIFICATE OR DIPLOMA

Develop the skills to enter the workforce

- Research and apply to a college certificate or diploma program through [ontariocolleges.ca](http://ontariocolleges.ca)
- Complete a college credential to gain specific trade or industry-related training and experience
- Some college programs will offer co-op or placement opportunities to provide on-the-job experience during college program

- Gain industry-recognized skills and experience while completing a college program
- Be marketable to employers with a completed college credential
- Prepare for future apprenticeship training

### TRADITIONAL APPRENTICESHIP

Head straight to the workforce

- Find an employer who is willing to take on an apprentice and provide training in a specific trade
- Apply for an apprenticeship through the Skilled Trades Ontario portal and download the Training Standard for the chosen trade to track skills and hours acquired while on the job
- On-the-job and in-school training will count towards the Certificate of Apprenticeship, and once completed, apply to write the Certificate of Qualification exam\* or, in certain trades, Red Seal Certification\*

\*Certain trades have specific requirements. Learn more at [ontario.ca/page/start-apprenticeship](http://ontario.ca/page/start-apprenticeship)

- Able to enter the workforce immediately
- Earn wages while completing on-the-job training
- Shorter in-class training and more on the job experience
- Apprenticeship Incentive Grants and Apprenticeship Completion Grants assist fully funding your education

### PRE-APPRENTICESHIP TRAINING PROGRAM

For eligible individuals and supported by the Ministry of Labour, Immigration, Training and Skills Development (MLTSD)

- Colleges and community training providers deliver free trades-specific training through MLTSD funding
- Individuals apply for and meet eligibility criteria to participate in training
- These programs include trades-specific training, course materials and safety training, including an 8-12 week work experience

- Develop confidence, exposure and skills in a specific trade
- Provides specific skills that employers are looking for in potential apprenticeship candidates
- Prepare for future trades training

### ONTARIO YOUTH APPRENTICESHIP PROGRAM (OYAP)

The opportunity to start working towards an apprenticeship in high school

- High school students work with their cooperative education departments to determine trade-related opportunities
- Students in grades 11 and 12 have the opportunity to start training in a skilled trade while completing the requirements for an Ontario Secondary School Diploma

- Students have an opportunity to become registered apprentices
- Work towards becoming a certified journeyperson in a skilled trade while completing a secondary school diploma

Learn more at [mohawkcollege.ca/Trades](http://mohawkcollege.ca/Trades)